2022-23

DISTRICT HANDBOOK LindberghSchools

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Lindbergh Schools does not discriminate on the basis of handicap, race or sex in admission or access to, or treatment or employment in, its programs and activities. The district does comply with Section 504, Title IX and Title VI regulations.

Lindbergh Schools designates Dr. Tara Sparks to coordinate the district's efforts for students, and Dr. Brian McKenney to coordinate the district efforts for staff, to ensure compliance with Section 504, Title IX and Title VI regulations. If further information is needed, please contact either person at 314-729-2480.

PHILOSOPHY

The protection and safeguards of the United States Constitution and, more particularly, of the Bill of Rights apply to all students. Responsibility is inherent in all rights. The school environment is a community of individuals that functions based upon commonly shared expectations, trust, rights, responsibilities, and common sense. Maintaining a safe, orderly, positive environment where learning is possible and encouraged as students and school personnel work toward mutually recognized and accepted goals requires the combined effort and partnership of students, parents, teachers, school administrators and others involved in the educational process.

We believe that each student is unique and has the potential for making positive contributions to society. In a cooperative effort with parents, staff and students, we commit ourselves to providing an atmosphere that will encourage all students to become self-assured and self-directed, and in the process develop self-worth, self-confidence, self-control, and a regard for others.

It is impossible to publish rules to cover all situations. School administrators, teachers, and others have the authority to control pupil conduct on matters and with methods not in conflict with board policies.

This handbook governs conduct which takes place on school grounds or school property; on school buses and at school bus stops; on the way to and from school; and at school activities whenever and wherever they may take place. In addition, the school district reserves the right to impose disciplinary consequences for any student's conduct (whenever and wherever it may occur) if such conduct is prejudicial to good order and discipline in the schools or tends to impair the morale or good conduct of the pupils. This includes disciplinary consequences for acts committed off campus, but which may impact the school environment or which occur during school hours. In particular, actions or language on social media or other digital platforms that cause a substantial disruption at school--even when such actions occur outside of the school day and do not involve district property--may be subject to disciplinary consequences. The District also reserves the right to suspend any pupil who has been charged, convicted or pled guilty in a court of general jurisdiction for the commission of a felony violation of state or federal law. Finally, a pupil may be immediately removed from school upon a finding by the principal, superintendent or school board that the pupil poses a threat of harm to such pupil or others.

With the potential for violence that exists in society today, it is the position of Lindbergh Schools that any threats of violence, even those supposedly said in jest, will be taken seriously and suspension will result.

LINDBERGH SCHOOLS ACADEMIC SUPPORT

The goal of Lindbergh Schools is to help all students succeed academically. The community provides qualified personnel, excellent facilities and appropriate support materials to assist with this goal. On occasion there are children who need additional academic support because they are having difficulty with learning. Below are listed many of the standard support services provided to students and their families at district expense:

CLASSROOM INSTRUCTION

Additional Time (Summer School and Retention) Curriculum Guides for Parents English as a Second Language NWEA Formative Assessments Universal Reading Screenings k-3 Gifted Education Individual Assessments and Counseling Program for Exceptionally Gifted Students Private Consultation (Conferences) Progress Reports (Grade Cards) Section 504 Accommodations Special School District Services

ECE

Developmental Screening Parents as Teachers Program Referral Process to Special School District

ELEMENTARY SCHOOLS

A+ Tutoring Additional School Instruction (ASI) Comprehensive Literacy Program **Character Education** English Language Learners Program Flyers Club Individual/Group Counseling Junior Achievement Literacy Support Lindbergh Parent Advisory Council (L-PAC Speaker Series) MAP Preparation Older Adult Services & Information Systems (OASIS) Organizational Planners Parent Resource Library Parent Tutors Parenting Classes Response to Intervention (RTI) SIS Portal/Online Grade book Summer Enrichment

MIDDLE SCHOOLS

Academic Contracts Advanced Math A+ Tutoring Attendance Make-Up Canvas Learning Management System Crisis Counselor English Language Learners Program Homework Recovery Individual Counseling Language Screening Learning Lab Math Lab Mentor Program Mid-Quarter Reports Positive Office Referrals Reading Strategies SIS Portal/Online Grade book Sixth Grade Transition Day Student Reading Interventions Study Skills Social Workers Teaming Time

HIGH SCHOOL

A+ Tutoring Academic Monitor ACT Practice Tests ACT Prep Course Additional School Instruction (ASI) Alternative School – Lindbergh Academy AP/IB/Honors Program Canvas Learning Management System College/Career Counselor College Readiness Course Compass Testing Credit Recovery Crisis Counselors English Language Learners Program First Generation College Group Job Corps Learning Labs Math Intervention Math Power Lunch Missouri Options Program National Honor Society Tutors Reading Intervention Renaissance Program SIS Portal/Online Grade book South County Technical School Summer School Success 101 (Summer program for incoming 9th graders) Teacher Academic Mentors (TAM) **Test Center** Writing Center

LINDBERGH SCHOOLS PERSONAL SUPPORT

There are students who experience personal issues that interfere with their learning. To the extent possible, the community seeks to provide support to these students and their families. Some programs are preventative and support all students. Others provide support to individual students on an as-needed basis. Please see the list below for standard support services provided to students and their families.

STANDARD SERVICES

Multi-Tier System of Support (MTSS) School Counselors School Nurses School Resource Officers (SROs) Social Workers Preferred Family Healthcare (Alcohol and Drug Counseling) PreventED (Alcohol and Drug Prevention Education) CHADS Coalition Provident BJC Youth in Need Step Up Additional services provided by Children's Service Fund (as needed)

ECE

Individual Counseling

ELEMENTARY SCHOOLS

Buddy Program Coping with Conflict/Friendship Circle Counseling Support Groups Peer Mediation Special Curricula: - Comprehensive Guidance Model - Second Step Unity Day – Anti-Bullying

MIDDLE SCHOOLS

Ability Awareness Day Alternative Schools

- Alternative to Suspension (ATS)
- South County Management School (SCOPE)
- Attendance Monitoring

CharacterStrong

Comprehensive School Counseling

- Counseling Support Groups • Divorce Group
 - Emotional Wellness Group
 - Grief Group
 - Griel Group
 Mentor Prog
 - Mentor ProgramSocial Connections

Flyer Time

Principal Advisory Council Safeline Special Assemblies:

. Unity Day – Anti-Bullying

- Jewish Family Services Cyber Bullying
- Chad's Coalition Suicide Prevention
- Career Connect at South Tech

Support Groups:

• Peer Mediation

• Flight Crew

HIGH SCHOOL

Academic Monitor After School Instruction (ASI) Alternative Schools

- Alternative to Suspension (ATS)
- South County Management School (SCOPE)

Lindbergh Academy

Attendance Monitoring

Chad's Coalition

Comprehensive Guidance Model Counseling and Support Groups

- Emotional Wellness Group
- Grief Group
- Teen Parenting
- Individual Counseling

Link Crew (9th Grade Transition Program) PAC advisory program Special Assemblies:

- Safe Driving
- Health Issues
- Renaissance

Unity Day – Anti-Bullying

To support these efforts, training and support is provided to both staff and families:

FAMILIES

Children Service Fund Resources

STAFF AND FAMILIES

Community Task Force Lindbergh Parent Advisory Council (LPAC)

STUDENT RIGHTS AND RESPONSIBILITIES

- Students have the right to quality education.
- Students have the right to an environment conducive to learning.
- Students have the right to be treated fairly in classes and in disciplinary matters.
- Students have the right to be treated as individuals with special needs and wants.
- Students have the right to use the appeal process.
- Students have the right to inspect their educational records and to have these records kept confidential.
- Students have the responsibility to abide by the rules the teacher establishes within the classroom.
- Students have the responsibility to exhibit appropriate behaviors that enables all students to learn in a safe and productive environment.
- Students have the responsibility to come to school ready to learn with books, materials, homework, and the desire to achieve.
- Students have the responsibility to abide by the laws of the United States of America, the State of Missouri, and the policies of the Lindbergh Schools Board of Education.
- Students have the responsibility to adhere to administrative requests and procedures.
- Students have the responsibility to complete class assignments to the best of their abilities.
- Students have the responsibility to be courteous and respectful of their teachers, others in authority, and their peers.

FAMILY RIGHTS AND RESPONSIBILITIES

- Families have the right to expect quality education for their child(ren).
- Families have the right to expect that their child(ren) will be taught properly and appropriately.
- Families have the right and are encouraged to request assistance or resources from the district when they are unable to meet the educational needs of their child(ren). Families needing assistance should contact their school counselor.
- Families have the right to work with staff in a confidential manner to correct disruptive and inappropriate behaviors. Families have the right to receive information regarding the progress of their child(ren).
- Families have the right to hear and appeal decisions made in regard to their child(ren).
- Families have the responsibility to assist in making the educational experience as meaningful as possible.
- Families have the responsibility to communicate with the school staff regarding their child(ren)'s progress.
- Families have the responsibility to make sure that their child(ren) come(s) to school ready to learn with books, materials, homework, and the desire to achieve.
- Families have the responsibility to support school rules and to help their child(ren) understand these rules.
- Families have the responsibility to encourage their child(ren) to participate in extracurricular activities.
- Families have the responsibility to inspire in their child(ren) the desire to achieve to their full potential.

STAFF RIGHTS AND RESPONSIBILITIES

- Staff has the right to teach and conduct school business in an atmosphere conducive to learning.
- Staff has the right to expect cooperation from families.
- Staff has the right to expect that the students will follow the rules and regulations of the school.
- Staff has the right to expect that students will arrive in class on time with books, materials and homework, ready to learn.
- Staff has the right to be treated with respect and professionalism.
- Staff has the right to expect consistent application of and adherence to the district policies and guidelines by all staff members.
- Staff has the responsibility to abide by the laws of the United States of America and the State of Missouri, and the policies of the Lindbergh Schools Board of Education.
- Staff has the responsibility to open lines of communication and keep students and families abreast of the students' progress.
- Staff has the responsibility to inspire in all of their students the desire to achieve their full potential.
- Staff has the responsibility to correct disruptive behavior and to maintain a positive learning environment for all students.
- Staff has the responsibility to provide a quality education for students.
- Staff has the responsibility to be fair, firm and consistent with all students.
- Staff has the responsibility to teach the curriculum as prescribed by the Lindbergh Schools Board of Education.
- Staff has the responsibility to be respectful of student needs and individual differences.

DISCIPLINARY BEHAVIOR DEFINITIONS

Families, students, teachers and administrators have the right to expect the schools will provide an atmosphere that is safe, cooperative and respectful and, therefore, conducive to learning. The following behavioral definitions apply to all K-12 students who attend school in the Lindbergh Schools.

ACADEMIC PREPAREDNESS

Every student should arrive at school on time and at each class prepared to learn. Such preparedness includes, but is not limited to, having all necessary materials and supplies needed for class, and entering with the purpose of participating and exhibiting proper effort and attitude.

ALCOHOL, DRUGS AND DRUG PARAPHERNALIA (POLICY JFCH)

The use or possession of alcohol, drugs, and drug paraphernalia is illegal and potentially harmful. The use, possession, sale, distribution, transfer, and being under the influence of any drug, alcohol, narcotic, noxious substances, counterfeit drugs, depressants, drug-related paraphernalia, stimulants, hallucinogens, unauthorized prescription drugs, unauthorized over-the-counter medications, or any item represented to be a drug of any type is expressly prohibited. Offenders will be encouraged to seek help or counseling. The district may require students to participate in a substance education program or evaluation. Over-the-counter and prescription medications are to be kept in the nurse's office and administered in accordance with the guidelines stated in the Policy JHCD, Administration of Medicine to Students. Offenders are subject to disciplinary action, and police will be notified in all instances involving the possession, distribution, or sale of illicit drugs or drug paraphernalia.

ARSON

Arson is starting or attempting to start a fire or causing or attempting to cause an explosion.

ASSAULT (VERBAL AND PHYSICAL)

Assault is a vigorous physical or verbal attack, either provoked or unprovoked, which may or may not cause personal injury to another student, staff member, or anyone on school property, or while involved in a school-related off-campus activity. A student who engages in verbal/physical assault will be subject to disciplinary action, police notification, and charges if warranted. A student who encourages or intensifies an assault or purposefully inhibits adults from interceding will be considered a participant.

ATTENDANCE (ATTENDANCE POLICY AND PROCEDURES)

Regular school attendance is a state law, required of all students and is essential to good performance. Parents are responsible for the attendance of minor children. Parents are to notify the school in the event a student is absent, otherwise, the absence will be considered truancy.

BOMB THREATS AND FALSE ALARMS

Making a false report regarding the possession or location of explosive materials, making a threat to bring a bomb to school, or activating an emergency response when no emergency exists is a serious offense that may endanger the lives of others. Offenders are subject to disciplinary action, police notification, and charges if warranted.

BULLYING

Bullying is intimidation, unwanted aggressive behavior, or harassment that is repetitive or is substantially likely to be repeated and causes a reasonable student to fear for his or her physical safety or property; that substantially interferes with the educational performance, opportunities or benefits of any student without exception; or that substantially disrupts the orderly operation of the school. Bullying includes, but is not limited to physical actions, including violence, gestures, theft, or property damage; oral, written, or electronic communication, including name-calling, put-downs, extortion, or threats; or threats of reprisal or retaliation for reporting such acts.

CHEATING

Cheating is using, submitting, or attempting to obtain data or answers dishonestly, by deceit or by means other than those authorized by the teacher.

CHRONIC DISCIPLINARY VIOLATIONS

Chronic disciplinary violations occur when a student has a series of disciplinary violations from different categories, (i.e., fighting, theft, disrespect), which are of a serious nature, and requires more serious disciplinary action since previous disciplinary action has not been successful.

CYBERBULLYING

Cyberbullying is a form of bullying committed by transmission of a communication including, but not limited to, a message, text, sound or image by means of an electronic device including, but not limited to, a telephone, wireless telephone or other wireless communication device, computer or pager. The district has jurisdiction over cyberbullying that uses the district's technology resources or that originates on district property, at a district activity or on district transportation. Even when cyberbullying does not involve district property, activities or technology resources, the district will impose consequences and discipline for those who engage in cyberbullying if there is a sufficient nexus to the educational environment, the behavior materially and substantially disrupts the educational environment, the communication involves a threat as defined by law, or the district is otherwise allowed by law to address the behavior.

COUNTERFEITING

Counterfeiting is the production, possession, distribution, or use of material that is meant to imitate an original; i.e., money, for the purpose of deceiving someone into thinking the item is genuine.

DESTRUCTION OF PROPERTY AND VANDALISM

Students responsible for destruction, misuse, or damage to school district property will be required to make restitution for damages. Police notification and charges will be filed if warranted.

DISRESPECT

Any student who displays a lack of cooperation, either by word or actions, toward district personnel, visitors to the school, or other students will be considered disrespectful. A parent, student, or teacher conference is required.

ELECTRONIC DEVICES, UNAUTHORIZED AND INAPPROPRIATE USE OF (PROCEDURE EHB-AP)

Lindbergh Schools promotes and encourages the student use of personal electronic devices in an appropriate manner for educational purposes.

Students must comply with current Federal and State laws, and District policies. The use of Personal Electronic Devices is a privilege and as such, it can be revoked due to district policy violations. District personnel may restrict the use of such devices when required and unauthorized use will result in appropriate disciplinary action.

Students are not to use electronic devices, including noise cancelling headphones, for the purpose of academic dishonesty. If this occurs, disciplinary action will be taken.

Per board policy KKB: Lindbergh Schools prohibits the use of visual or audio recording equipment on district property or at district activities by students except:

- i. If required by a district-sponsored class or activity.
- ii. At performances or activities to which the general public is invited, such as athletic competitions, concerts and plays.
- iii. At open meetings of the Board of Education or committees appointed by or at the direction of the Board.
- iv. As otherwise permitted by the building principal.

ELECTRONIC TAMPERING

Electronic tampering is any unauthorized web-site access or alteration of electronic systems data. Students utilizing district technology will be provided with a policy outlining the acceptable use of technology and must sign a user agreement prior to usage.

EXTORTION

Obtaining or attempting to obtain an item, money, or to control another person's behavior by threats, force, fraud, or illegal use of authority is considered extortion.

FAILURE TO SERVE DETENTION

Students are expected to serve detention as assigned. Should a student not serve detention according to the required schedule, further disciplinary consequences will be given.

FIGHTING

Fighting is defined as physical contact and/or verbal abuse or other acts of violence where all parties have contributed to the conflict either verbally or physically. Students are expected to seek nonviolent means in solving disputes. Parties joining in, instigating, or encouraging the fight other than the original participants may be considered as parties to a fight. A student who inhibits adults from interceding will be considered a participant. Students who do not disperse upon request when watching a fight will be subject to discipline. If physical confrontation is anticipated, students are to seek assistance from an administrator or teacher. Police will be notified and charges filed if warranted.

FIRE AND EMERGENCY EQUIPMENT

Tampering with or damaging fire and emergency equipment is forbidden. Offenders are subject to disciplinary action and legal prosecution.

FIREWORKS AND EXPLOSIVE DEVICES

The possession or use of fireworks or explosive devices is strictly prohibited. Items will be confiscated, and the police will be notified and charges filed if warranted.

FORGERY

Forgery, the manual or electronic manipulation of data or impersonation of another individual (or another individual's signature) for the purpose of falsifying school-related information, is forbidden.

GAMBLING

Gambling is the participation in any activity in which money or other items are or may be exchanged in relation to the outcome of the activity. Gambling paraphernalia will be confiscated. Offenders are subject to disciplinary action, police notification, and charges filed if warranted.

HAZING

Hazing is any activity, on or off school grounds, that a reasonable person believes would negatively impact the mental or physical health or safety of a student or put the student in a ridiculous, humiliating, stressful or disconcerting position for the purposes of initiation, affiliation, admission, membership or maintenance of membership in any group, class, organization, club or athletic team including, but not limited to, a grade level, student organization or district-sponsored activity.

HARASSMENT AND INTIMIDATION

Harassment/intimidation is words and/or actions directed toward an individual or group of individuals that intimidates, degrades, and/or fails to respect another person's dignity. Harassment includes, but is not limited to, references made to a person or groups based upon age, gender, race, sexual orientation, religion, disability, or ethnic origin. Verbal comments, sexual name-calling, gestures, jokes, slurs, and spreading sexual rumors are also considered to be harassment. This includes electronic forms of communication. (See also Bullying, Cyberbullying, Hazing, Sexual Harassment, and Threats)

IMPROPER DRESS

Students need to be dressed appropriately for school and school-related activities. See-through clothing and exposure of undergarments are not permitted. Safe, appropriate footwear must be worn at all times. Bare feet are not permitted. Clothing that displays insignia or slogans that are offensive, profane, sexually suggestive, or promote illegal substances (including tobacco and alcohol) are not permitted. Students may be asked to remove items that inhibit the ability of staff to identify students. As determined by an administrator, when a student's appearance or mode of dress may disrupt the educational process or constitute a threat to health or safety, the student shall be required to make appropriate modifications.

INAPPROPRIATE BEHAVIOR

The disruption of classes or causing disturbances during the school day or at school-sponsored activities is considered to be inappropriate behavior. Inappropriate behavior includes, but is not limited to: running, pushing, shoving, engaging in horseplay, or throwing objects. Verbal or physical interactions which result in a disruption are also considered to be inappropriate behavior.

INAPPROPRIATE ITEM

Any item which does not belong in schools due to its potentially dangerous or offensive nature is inappropriate. Items include, but are not limited to, pocket knives, scissors, razor blades, toys, graphic pictures, pornography, etc. which have not been used/displayed in a threatening/offensive manner but are in a student's possession.

INAPPROPRIATE LANGUAGE

Any offensive comment, obscenity, obscene gesture and cursing, whether verbal or written, is considered inappropriate language.

INSUBORDINATION

Failure by students to obey the direct request or order of teachers, administrators, or other school personnel constitutes insubordination.

LACK OF ACADEMIC EFFORT

Continued lack of academic effort and failure in more than half of a student's classes during a semester will result in administrative intervention.

LACK OF ACADEMIC EFFORT AT HIGH SCHOOL LEVEL

Quarter 1 - four or more "Fs"

- Letter home and mandatory conference with administrator, counselor, student, and parent.
- Record discussion with an improvement contract.
- Options: Support, Support Team, Care Team, Learning Lab Block, Alternative Placement, Other Referrals.

Quarter 2 - four or more "Fs" again

- Letter and mandatory conference as described above.
- Possible recommendation for further support.
- Possible recommendation for suspension if combined with behavioral concerns.

Quarter 3 and 4 would operate as given above.

LATE ARRIVAL AND EARLY DEPARTURES

Students who arrive at school late or leave before the end of the school day are to check in/out officially through the principal's or attendance office. Students who leave school grounds without permission may be considered truant or skipping class.

LYING

The presenting of false information or the withholding of accurate information which leads students or school personnel to erroneous conclusions constitutes lying and is unacceptable behavior.

MOTORIZED VEHICLES

Driving and parking on school property are privileges granted by the Board of Education to persons who have reasons to be in the schools or on school property. Students are expected to use all acceptable courtesies and safe driving practices on and around school property. Building principals shall establish rules and procedures necessary for the safe operation and parking of automobiles, trucks, motorcycles and other vehicles on school property. All student motor vehicles parked on school property must be registered with the school. Students are not to move or be in automobiles/ vehicles during the school day without permission from school officials. Failure to follow these rules and procedures may result in suspension or revocation of driving and parking privileges as well as other disciplinary action.

OBSTRUCTION AND DISRUPTION OF SCHOOL

Acts which may cause a substantial disruption or obstruction of the school day or school activities include, but are not limited to, occupying any school building, school grounds, or school bus in such a way which deprives others of its use; blocking the entrance or exit of any school building, corridor, doorway, or classroom passageway which deprives others' access: and/or blocking normal pedestrian/vehicular traffic on the school campus.

REPEATED DISCIPLINARY VIOLATIONS

Repeated disciplinary violations occur when a student has a series of disciplinary violations that would typically result in a parent conference or detention, but have become excessive so further disciplinary action is warranted.

SCHOOL BUS

Behavior on school buses and at bus stops is governed by all of the rules described within the Disciplinary Behavior Definitions section of this handbook. RIDING ON BUSES IS A PRIVILEGE, NOT A RIGHT. Bus services may be withdrawn from a student by the principal.

In addition, the following bus safety rules apply specifically to behavior on school buses.

- Follow the driver's instructions and keep the noise level down.
- Do not eat, drink, or smoke on the bus.
- All harmful materials (drugs, tobacco, alcohol, weapons, etc.) are prohibited.
- Keep all parts of your body and all objects to yourself and inside the bus.
- Remain seated facing forward until the bus comes to a complete stop.
- Keep the aisle clear and do not litter.
- Destruction of property (writing on or damaging bus) is prohibited.
- Use of inappropriate language is prohibited.
- Inappropriate use of electronic device

SCHOOL IDENTIFICATION CARD

In buildings where student identification cards are required and provided, students and staff will present them upon request.

SEXUAL HARASSMENT

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature. This includes verbal comments, sexual name-calling, gestures, jokes, slurs, sexually oriented pictures or letters, and the spreading of rumors of a sexual nature.

SEXUAL MISCONDUCT

A student shall not forcibly, intentionally, or consensually touch another person's body and/or clothing in a way which constitutes sexual contact. Indecent exposure or sexual gestures constitute sexual misconduct. Students who engage in sexual misconduct are subject to disciplinary action, police notification, and charges if warranted.

SKATEBOARDS, ROLLERBLADES, SHOES WITH WHEELS AND BICYCLES

Students are not to bring skateboards, rollerblades, or shoes with wheels on school property. The student's privilege to operate a bicycle is subject to the following rules:

Students must:

- have a permit or some form of principal authorization.
- operate their bicycle safely.
- give pedestrians/walkers and buses the right of way.
- officially check out through the office prior to leaving school property during the school day.
- wear helmets.

Each building will determine whether bicycles may be ridden to school and whether buses will precede bicycles when leaving school property.

SKIPPING CLASS

Students are not permitted to be out of class during the school day without permission from a teacher or administrator. Skipping class includes failure to report to the student's assigned class in a timely manner or leaving class and failing to return in a timely manner.

SMOKING AND POSSESSION OF TOBACCO

The use and/or possession of tobacco and/or smokeless tobacco products and/or electronic cigarettes are not permitted in school buildings, on or within 300 feet of school premises, or at school-sponsored activities. Smoking paraphernalia, lighters, matches, etc. will be confiscated. Possession of tobacco products will result in Police Department notification. The St. Louis County Department of Health may issue a citation and assess a fine.

TARDINESS

Students who are late to school or class, or do not report to their assigned area in a timely manner, are considered tardy. Students who are tardy in arriving to school are to check in at the office before reporting to class.

THEFT

Theft is the unauthorized acceptance, possession, purchase, taking and/or transfers of property belonging to another. Offenders are subject to disciplinary action, police notification when deemed appropriate, legal prosecution, and restitution.

THREATS

Threatening gestures, verbal comments, and pictorial or written statements made to harm an individual's life, family, physical well-being, emotional well-being, and/or personal property are prohibited. Any comments which could be construed as a threat will be taken seriously and result in consequences. This includes "bullying" type activities.

TRESPASSING

Trespassing is the unauthorized presence on school property or refusing to leave when directed to do so by a person in authority. During the term of a suspension from school, the student is not allowed on any school district property or to participate in school-sponsored, extracurricular activities. A police report will be filed.

TRUANCY

In accordance with state law, students must attend school regularly. Any student who is absent from school repeatedly and without justification will be considered to be truant, and a referral to the family court will follow.

WEAPONS (POLICY JFCJ)

Students are not to bring any type of weapon to school, real, imitation or toys. A weapon is defined as any object used, or which could be used, with the intent to harm, or any object which appears as if it could be harmful (including mace). In accordance with Missouri state law, a weapon is further defined to include a blackjack, a concealable firearm, an explosive weapon, a firearm, a firearm silencer, a gas gun, a knife, knuckles, machine gun, a projectile weapon, a rifle, a shotgun, a spring gun, or a switchblade knife. Students in possession of a weapon are subject to disciplinary action, police notification, and charges if warranted. (See "Student Suspension and Expulsion" and "Weapons in School")

REPORT UNSAFE BEHAVIOR

Courage2Report Missouri

Report Threats Against Students, Teachers, Schools. Report by phone (1-866-748-7047) or online.

LHS Confidential Tip Line

Report Unsafe Behavior 314-467-0215

DISCIPLINARY ACTIONS

The following disciplinary actions reflect interventions that are available to the staff in handling disciplinary matters. At the discretion of the principal, alternative actions, including but not limited to time out, a change in the student's schedule or length of school day, isolation from peers at lunch or recess, or parents attending class with a student may be taken.

INFORMAL TALK

A school official (teacher, administrator or counselor) will speak with the student regarding the student's behavior.

STUDENT CONFERENCE

A formal conference is held between the student and one or more school officials. During this conference, the student must agree to correct his/her behavior. Action taken and results of the conference are recorded in the administrative log. The parent/guardian will be notified.

PARENT INVOLVEMENT

Parent(s) and/or legal guardian(s) are notified of disciplinary action by telephone, personal contact with a follow-up letter, or certified letter where appropriate. A conference may be conducted between the student, his/her parents, a school administrator, and/or teacher as appropriate. Action taken and results of the conference are recorded in the administrative log.

BEHAVIORAL CONTRACT

The administrator, counselor, or teacher in consultation with the parent and student may develop a behavioral contract. A behavioral contract identifies a specific behavior, describes how the student should behave, and clearly specifies the consequences of misbehavior.

CONFISCATION

Items not allowed in school or items that are being used inappropriately will be taken. Such items will be returned to the parent or student, or turned over to the police depending on the nature of the item.

PARENT/GUARDIAN OBSERVATION

Parent/guardian attends class with the student.

REFERRAL TO COUNSELOR

Students may be required to meet with a counselor on a periodic basis. The counselor will advise students regarding ways of improving their behaviors. The counselor may recommend special projects to students including reading, attending seminars, etc.

RESTORATIVE CONFERENCE

A restorative conference is a structured meeting between or among students and/or staff involved in a conflict in which they deal with the consequences of wrongdoing and decide how best to repair the harm. Participation in conferences is voluntary. The conference may also include participants' families and/or peers. A restorative conference can be used in lieu of traditional disciplinary processes or as a supplement to those processes.

DETENTION

Students may receive a detention at the discretion of the teacher and/or principal. Parents of elementary and middle school students are to be notified by the principal or teacher if the student is to be detained. The parent of a high school student will receive a copy of the behavior referral form when the student receives an extended detention. The parent is responsible for the student's transportation. Action taken and results are to be recorded in the administrative log.

EXTENDED DETENTION

At the discretion of the principal and/or a faculty member, students will be assigned to attend an extended detention. Extended detention will be held after school under the supervision of a staff member.

REFERRAL TO OTHER AGENCIES

Students are referred to other agencies as appropriate; i.e., Special School District, Division of Family Services, and substance abuse assessment programs.

REFERRAL TO LAW ENFORCEMENT AGENCIES

Students will be referred to the appropriate law enforcement agency, including the school resource officer, for violations of the law.

ASSIGNMENT OF EXTRA DUTY OR EXTRA WORK

Depending on the nature of the behavior infraction, a teacher or administrator may assign duties or extra work to match the nature of the offense which are to be completed by the student on his/her own time. These completed duties or extra work will be evaluated by the teacher or administrator.

DEPRIVATION OF PRIVILEGES

Extra-curricular activities and special events are special privileges offered to enhance the student's overall learning experience. These are privileges, not rights, and are subject to being revoked at any time. Special events include, but are not limited to, parking permits, field trips, assemblies and ceremonies, including promotion, recognition and graduation. Actions taken and results are recorded in the student's discipline record, and parents/guardians will be notified.

GRADUATION

Any student under suspension during the date of graduation will not be allowed to participate in any of the graduation's activities nor the graduation ceremony. Participation in vandalism or "senior pranks" may result in being excluded from graduation ceremonies.

SUMMER SCHOOL

Students under long term suspension (10+days) during the dates of summer school will not be allowed to attend summer school. Summer school attendance for students under short term suspension (10 or fewer days), that extends into the next school year, will be determined on a case-by-case basis by the head principal.

RESTITUTION

Students will be responsible for the payment of and/or restoring school property or another student's property which has been vandalized, damaged, lost, or stolen. The parent/guardian will be notified.

TEMPORARY OR PERMANENT REMOVAL FROM CLASS

A student may be temporarily or permanently removed from a class. A conference with the student, parent, teacher, principal, and/or other personnel may be held if deemed necessary by the principal.

SUSPENSION: IN-SCHOOL SUSPENSION

A principal or teacher may determine that a student be placed in an in-school suspension for a specified number of days during regular school hours. Inappropriate behavior in the in-school suspension may result in additional days or out-of-school suspension. The student is suspended from attending regular classes. The student is required to complete class assignments and may earn credit for work completed. All extra-curricular privileges are suspended. Action taken and the results are recorded in the discipline record, and the parent/guardian will be notified.

POSITIVE INTERVENTION CENTER (PIC) - LHS ONLY

The Positive Intervention Center is a place for students to reflect on and take ownership of their behaviors in a way that better ensures they learn from mistakes and live with character. LHS students may be assigned to PIC as a form of in-school suspension.

SUSPENSION: OUT-OF-SCHOOL SUSPENSION

Short Term: (1-5 Days) -- Principal Intermediate Term: (6-10 Days) -- Principal Long Term: (11-180 Days) -- Superintendent

A building principal can suspend a student for a period of time not to exceed ten school days. Suspensions of ten days or fewer are not subject to appeal. Depending on the severity of the incident, the building principal, after an administrative hearing/review, may refer a discipline case to the superintendent, who may in turn extend the student's suspension for a period of time not to exceed 180 school days. Out-of-school suspension requires that the student be deprived of the privilege of attending school for the number of days specified. All extra-curricular privileges are also suspended. If a student has been suspended for more than 10 days, parents and the student must meet with the principal prior to the student's return to school. A contract will be drawn which stipulates behavioral expectations and consequences for misconduct. If a student who has been suspended from school is found on school property without permission, trespassing charges will be filed and additional disciplinary actions will be taken.

A student who has received multiple suspensions may be referred to the superintendent for consideration of further action. The action taken and the results are recorded in the student's discipline record.

CREDIT FOR WORK WHILE SUSPENDED

It is the intent of the school district to assist and allow those students who are committed to learning the opportunity to remain current in their academic endeavors, and receive credit for course work while under suspension.

At the elementary and middle schools, a student on suspension will have the opportunity to make up any work missed and receive credit. This includes: all assignments, tests, projects, quizzes, and any other graded activity.

Faculty members will make the work available for suspended students, and work is to be completed and returned before additional work is assigned. The teacher will stipulate when the work is to be completed. Students or families are responsible for obtaining and returning the work.

At the high school, a student who has been suspended may make up any major tests, projects, or any work which would significantly impact a student's grade, causing him or her to fail. Since daily work involves a loss of instruction, lab, and performance experiences, staff members will work with the school administration, counseling staff, and the family when loss of credit might cause a student to fail.

In instances where students receive repeated disciplinary referrals and suspensions for the same offense or for students who are serving a suspension as a result of not serving extended detentions, staff members will not assign or give credit for any routine work or assignments.

EXPULSION

Expulsion is the permanent removal of a student from school by action of the Board of Education. Only the Board of Education can expel a student from school. The action taken and results are maintained by the school district.

PROHIBITION AGAINST BEING ON OR NEAR SCHOOL PROPERTY DURING SUSPENSION OR EXPULSION

All students who are suspended or expelled are prohibited from being on school property for any reason unless permission is granted by the superintendent or his/her designee. In addition, any student who is suspended for any offenses listed in § 160.261, RSMo., or any act of violence or drug related activity defined by policy JGF as a serious violation of school discipline shall not be allowed to be within 1,000 feet of any school in the district unless one (1) of the following applies:

- The student is under the direct supervision of the student's parent, legal guardian or custodian.
- The student is in an alternative school that is located within 1,000 feet of a public school in the district.
- The student resides within 1,000 feet of a public school in the district and is on the property of his or her residence.

If a student violates this probation he or she may receive an additional suspension or expulsion and may be arrested for trespassing.

BUS DISCIPLINE

The following interventions are utilized on all buses serving Lindbergh Schools. Riding on buses is a privilege, not a right. Bus services may be withdrawn from a student by a principal. In cases where the violation is severe (i.e., weapons, drugs, assault and battery, etc.), the principal may follow the Discipline Handbook in determining the action to be taken, rather than follow the progression of interventions stated herein.

BUS DRIVER

The bus driver will assign seats by the tenth day of school. The driver will record the names of students who violate safety rules.

- First violation: Verbal warning issued to the student.
- Second violation: Conference with the student.
- Third violation: Driver completes a safety violation form and notifies principal.

With the completion of the safety violation form, the principal's intervention begins. At any point in the sequence, the principal may use other interventions to help the student learn to comply with the bus rules. Depending upon the severity of the incident, the principal has the authority to assign other consequences including, but not limited to, suspension, in-school suspension, or a parent conference.

BUILDING PRINCIPAL

The building principal does not repeat the consequence progression. Once the principal's intervention begins, consequences are applied in the sequence listed.

- First notice of violation: Student conference; parent receives copy of safety violation.
- Second notice of violation: One-day bus suspension.
- Third notice of violation: Three-day bus suspension and parent contact.
- Fourth notice of violation: Five-day bus suspension.
- Fifth notice of violation: Removal from transportation for the remainder of the semester. Meeting with principal, parent(s) and student.

If a student has been suspended for the remainder of a semester, upon his/her return the following semester, the process begins at the third safety violation step. The severity of an incident could result in another immediate semester suspension and/or use of other consequences.

DISCIPLINE PROCEDURES

The following grids show the types of disciplinary action that will be taken for each disciplinary violation. In each instance, a minimum and a maximum action is listed, as well as an action for the first occurrence and one for repeated occurrences. Administrators may deviate from stated maximum penalties in extraordinary circumstances with the approval of the superintendent and/or Board of Education.

Staff members consider the following circumstances prior to disciplinary action:

- The seriousness of the offense.
- The student's attitude.
- The past behavior of the student.
- The student's pattern of misconduct.
- The student's degree of cooperation.
- The attendance patterns and academic progress.
- The safety and welfare of all students.

The intent of discipline is to assist students in recognizing unacceptable behaviors and replace those with acceptable behaviors.

The district supports the concept of progressive discipline to encourage the development of self-control. This process is intended to be instructional as well as corrective.

A student who repeatedly fails to follow school rules or the reasonable directives of school personnel will face progressively more severe consequences. The student discipline record will be reviewed prior to considering further disciplinary action. The maximum consequence is expulsion from the district.

A student who commits other acts of misconduct detrimental to the good order and discipline of the school, not covered in this handbook, will face disciplinary consequences to be determined by the appropriate professional staff member or governing body.

VIOLATIONS AND CONSEQUENCES

ELEMENTARY SCHOOL

Academic Preparedness

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to parent involvement Repeated occurrence minimum: may include but not limited to referral to counselor Repeated occurrence maximum: may include but not limited to referral to child services

Alcohol, Drugs and Drug Paraphernalia

First occurrence minimum: may include but not limited to parent involvement/referral for a substance abuse assessment

First occurrence maximum: may include but not limited to referral to child services or law enforcement agency/long suspension

Repeated occurrence minimum: may include but not limited to referral to child services or law enforcement agency/ short suspension

Repeated occurrence maximum: may include but not limited to long suspension/referral to child services or law enforcement agency

Arson

First occurrence minimum: may include but not limited to short suspension First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to long suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Assault (Physical)

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension/referral to law enforcement agency

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Assault (Verbal)

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Attendance

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to parent involvement Repeated occurrence minimum: may include but not limited to referral to counselor Repeated occurrence maximum: may include but not limited to referral to child services

Bomb Threats and False Alarms

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Bullying and Cyberbullying

First occurrence minimum: may include but not limited to student conference/parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to parent involvement/short suspension Repeated occurrence maximum: may include but not limited to long suspension

Cheating

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to parent involvement/short suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Chronic Disciplinary Violations

First occurrence minimum: may include but not limited to short suspension First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Counterfeiting

First occurrence minimum: may include but not limited to conference/parent involvement First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Destruction of Property and Vandalism

First occurrence minimum: may include but not limited to parent involvement/restitution First occurrence maximum: may include but not limited to long suspension/restitution/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension/restitution Repeated occurrence maximum: may include but not limited to long suspension/restitution/referral to law enforcement agency

Disrespect

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to short suspension/parent involvement Repeated occurrence minimum: may include but not limited to parent involvement/short suspension Repeated occurrence maximum: may include but not limited to long suspension

Electronic Devices, Unauthorized and Inappropriate Use of

First occurrence minimum: may include but not limited to informal talk/confiscation/parent involvement

First occurrence maximum: may include but not limited to long suspension/confiscation Repeated occurrence minimum: may include but not limited to parent involvement/confiscation Repeated occurrence maximum: may include but not limited to expulsion/confiscation

Electronic Tampering

First occurrence minimum: may include but not limited to conference/loss of privileges First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to long suspension Repeated occurrence maximum: may include but not limited to expulsion

Extortion

First occurrence minimum: may include but not limited to parent involvement/restitution First occurrence maximum: may include but not limited to short suspension/restitution Repeated occurrence minimum: may include but not limited to short suspension/restitution Repeated occurrence maximum: may include but not limited to long suspension/restitution

Fighting

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to short suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to parent involvement/short suspension Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Fire and Emergency Equipment

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to parent involvement/short suspension Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Fireworks and Explosive Devices

First occurrence minimum: may include but not limited to parent involvement/confiscation/referral to law enforcement agency

First occurrence maximum: may include but not limited to short suspension/confiscation/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension/confiscation/ referral to law enforcement agency

Repeated occurrence maximum: may include but not limited to long suspension/confiscation/ referral to law enforcement agency

Forgery and Electronic Tampering

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to parent involvement/short suspension Repeated occurrence minimum: may include but not limited to parent involvement Repeated occurrence maximum: may include but not limited to long suspension

Gambling

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Gangs and Secret Organizations

First occurrence minimum: may include but not limited to parent involvement/student conference First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion

Harassment and Intimidation

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to parent involvement/short suspension Repeated occurrence maximum: may include but not limited to long suspension

Hazing

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to parent involvement/short suspension Repeated occurrence maximum: may include but not limited to long suspension

Improper Dress

First occurrence minimum: may include but not limited to informal talk/change clothes/parent involvement

First occurrence maximum: may include but not limited to parent involvement/change clothes/short suspension

Repeated occurrence minimum: may include but not limited to parent involvement/change clothes Repeated occurrence maximum: may include but not limited to short suspension

Inappropriate Behavior

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to parent involvement Repeated occurrence maximum: may include but not limited to long suspension

Inappropriate Item

First occurrence minimum: may include but not limited to confiscation/parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Inappropriate Language

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to parent involvement/short suspension Repeated occurrence maximum: may include but not limited to parent involvement/long suspension

Insubordination

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to parent involvement/short suspension Repeated occurrence maximum: may include but not limited to long suspension

Lack of Academic Effort

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to loss of privileges Repeated occurrence minimum: may include but not limited to mandatory parent conference Repeated occurrence maximum: may include but not limited to short suspension

Lying

First occurrence minimum: may include but not limited to informal talk First occurrence maximum: may include but not limited to parent involvement Repeated occurrence minimum: may include but not limited to parent involvement Repeated occurrence maximum: may include but not limited to short suspension

Obstruction and Disruption of School

First occurrence minimum: may include but not limited to student conference First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion

Repeated Disciplinary Violations

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to parent involvement/short suspension Repeated occurrence maximum: may include but not limited to long suspension

School Bus

First occurrence minimum: may include but not limited to student conference/parent involvement First occurrence maximum: may include but not limited to suspension from bus Repeated occurrence minimum: may include but not limited to suspension from bus Repeated occurrence maximum: may include but not limited to removal from the bus

Sexual Harassment

First occurrence minimum: may include but not limited to parent involvement/possible law enforcement referral

First occurrence maximum: may include but not limited to long suspension/possible law enforcement referral

Repeated occurrence minimum: may include but not limited to short suspension/possible law enforcement agency

Repeated occurrence maximum: may include but not limited to long suspension/possible law enforcement agency

Sexual Misconduct

First occurrence minimum: may include but not limited to parent involvement/short suspension First occurrence maximum: may include but not limited to long suspension/possible law enforcement referral

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/possible law enforcement and community agency referrals

Skateboards, Rollerblades and Shoes with Wheels

First occurrence minimum: may include but not limited to parent involvement/confiscation First occurrence maximum: may include but not limited to parent involvement/confiscation Repeated occurrence minimum: may include but not limited to short suspension/confiscation Repeated occurrence maximum: may include but not limited to short suspension/confiscation

Smoking and Possession of Tobacco

First occurrence minimum: may include but not limited to parent involvement/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation First occurrence maximum: may include but not limited to short suspension/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation Repeated occurrence minimum: may include but not limited to parent involvement/short suspension/referral to law enforcement agency and St. Louis Department of Health/fine/ confiscation

Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation

Tardiness

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to referral to counselor Repeated occurrence minimum: may include but not limited to parent involvement/referral to counselor

Repeated occurrence maximum: may include but not limited to referral to child services

Theft

First occurrence minimum: may include but not limited to parent involvement/restitution First occurrence maximum: may include but not limited to short suspension/restitution/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension/restitution Repeated occurrence maximum: may include but not limited to long suspension/restitution/referral to law enforcement agency

Threats

First occurrence minimum: may include but not limited to parent involvement

First occurrence maximum: may include but not limited to parent involvement/long suspension/possible law enforcement referral Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Trespassing

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to short suspension/referral to law enforcement

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement

Truancy

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to referral to child services Repeated occurrence minimum: may include but not limited to parent involvement Repeated occurrence maximum: may include but not limited to referral to child services

Weapons

First occurrence minimum: may include but not limited to long suspension/referral to law enforcement agency

First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

MIDDLE SCHOOL

Academic Preparedness

First occurrence minimum: may include but not limited to student conference First occurrence maximum: may include but not limited to parent involvement Repeated occurrence minimum: may include but not limited to parent involvement/short suspension Repeated occurrence maximum: may include but not limited to long suspension

Alcohol, Drugs and Drug Paraphernalia

First occurrence minimum: may include but not limited to long suspension/substance abuse assessment/referral to law enforcement agency

First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency/substance abuse assessment

Repeated occurrence minimum: may include but not limited to long suspension/referral to law enforcement agency/substance abuse assessment

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency/substance abuse assessment

Arson

First occurrence minimum: may include but not limited to short suspension First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to long suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Assault (Physical)

First occurrence minimum: may include but not limited to short suspension First occurrence maximum: may include but not limited to expulsion/referral to law enforcement

agency

Repeated occurrence minimum: may include but not limited to short suspension/referral to law enforcement agency

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Assault (Verbal)

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Attendance

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to parent involvement Repeated occurrence minimum: may include but not limited to referral to child services Repeated occurrence maximum: may include but not limited to in school suspension

Bomb Threats and False Alarms

First occurrence minimum: may include but not limited to short suspension First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to long suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Bullying and Cyberbullying

First occurrence minimum: may include but not limited to informal talk/parent involvement

First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Cheating

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to parent involvement/short suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Chronic Disciplinary Violations

First occurrence minimum: may include but not limited to in school suspension First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion

Counterfeiting

First occurrence minimum: may include but not limited to conference/parent involvement First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Destruction of Property and Vandalism

First occurrence minimum: may include but not limited to parent involvement/restitution First occurrence maximum: may include but not limited to expulsion/restitution/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension/restitution Repeated occurrence maximum: may include but not limited to expulsion/restitution/referral to law enforcement agency

Disrespect

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to short suspension/parent involvement Repeated occurrence minimum: may include but not limited to detention

Repeated occurrence maximum: may include but not limited to long suspension

Electronic Devices, Unauthorized and Inappropriate Use of

First occurrence minimum: may include but not limited to informal talk/confiscation First occurrence maximum: may include but not limited to expulsion/possible law enforcement referral/confiscation

Repeated occurrence minimum: may include but not limited to detention/confiscation Repeated occurrence maximum: may include but not limited to expulsion/possible law enforcement referral/confiscation

Electronic Tampering

First occurrence minimum: may include but not limited to conference/loss of privileges

First occurrence maximum: may include but not limited to long suspension/restitution Repeated occurrence minimum: may include but not limited to long suspension Repeated occurrence maximum: may include but not limited to expulsion/restitution

Extortion

First occurrence minimum: may include but not limited to parent involvement/restitution First occurrence maximum: may include but not limited to long suspension/restitution Repeated occurrence minimum: may include but not limited to short suspension/restitution Repeated occurrence maximum: may include but not limited to long suspension/restitution

Fighting

First occurrence minimum: may include but not limited to in school suspension First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension/referral to law enforcement agency

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Fire and Emergency Equipment

First occurrence minimum: may include but not limited to in school suspension First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Fireworks and Explosive Devices

First occurrence minimum: may include but not limited to short suspension/confiscation/referral to law enforcement agency

First occurrence maximum: may include but not limited to expulsion/confiscation/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension/

confiscation/referral to law enforcement agency

Repeated occurrence maximum: may include but not limited to expulsion/confiscation/referral to law enforcement agency

Forgery and Electronic Tampering

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to in school suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Gambling

First occurrence minimum: may include but not limited to parent involvement

First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to parent involvement/short suspension Repeated occurrence maximum: may include but not limited to long suspension

Gangs and Secret Organizations

First occurrence minimum: may include but not limited to parent involvement/student conference First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion

Harassment and Intimidation

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Hazing

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Improper Dress

First occurrence minimum: may include but not limited to informal talk/change clothes First occurrence maximum: may include but not limited to detention/parent involvement/change clothes

Repeated occurrence minimum: may include but not limited to student conference/change clothes Repeated occurrence maximum: may include but not limited to short suspension/change clothes

Inappropriate Behavior

First occurrence minimum: may include but not limited to student conference First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to parent involvement Repeated occurrence maximum: may include but not limited to long suspension

Inappropriate Item

First occurrence minimum: may include but not limited to confiscation/parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Inappropriate Language

First occurrence minimum: may include but not limited to informal talk First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Insubordination

First occurrence minimum: may include but not limited to student conference First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion

Lack of Academic Effort

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to loss of privileges/in school suspension Repeated occurrence minimum: may include but not limited to mandatory parent conference Repeated occurrence maximum: may include but not limited to short suspension

Late Arrival and Early Departure

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to detention Repeated occurrence maximum: may include but not limited to long suspension

Lying

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to referral to counselor Repeated occurrence maximum: may include but not limited to long suspension

Obstruction and Disruption of School

First occurrence minimum: may include but not limited to student conference First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion

Repeated Disciplinary Violations

First occurrence minimum: may include but not limited to short suspension First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

School Bus

First occurrence minimum: may include but not limited to student conference/parent involvement First occurrence maximum: may include but not limited to suspension from bus Repeated occurrence minimum: may include but not limited to suspension from bus Repeated occurrence maximum: may include but not limited to removal from bus

Sexual Harassment

First occurrence minimum: may include but not limited to conference/parent involvement/law enforcement referral

First occurrence maximum: may include but not limited to long suspension/law enforcement referral

Repeated occurrence minimum: may include but not limited to short suspension/law enforcement referral

Repeated occurrence maximum: may include but not limited to expulsion/law enforcement referral

Sexual Misconduct

First occurrence minimum: may include but not limited to parent involvement/short suspension First occurrence maximum: may include but not limited to expulsion/referral to outside agency/law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to outside agency/law enforcement agency

Skateboards, Rollerblades and Shoes with Wheels

First occurrence minimum: may include but not limited to parent involvement/confiscation First occurrence maximum: may include but not limited to parent involvement/confiscation Repeated occurrence minimum: may include but not limited to short suspension/confiscation Repeated occurrence maximum: may include but not limited to short suspension/confiscation

Skipping Class

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to detention Repeated occurrence maximum: may include but not limited to long suspension

Smoking and Possession of Tobacco

First occurrence minimum: may include but not limited to parent involvement/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation First occurrence maximum: may include but not limited to short suspension/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation Repeated occurrence minimum: may include but not limited to short suspension/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation Repeated occurrence maximum: may include but not limited to short suspension/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation

Tardiness

First occurrence minimum: may include but not limited to informal talk First occurrence maximum: may include but not limited to in school suspension Repeated occurrence minimum: may include but not limited to parent involvement Repeated occurrence maximum: may include but not limited to short suspension

Theft

First occurrence minimum: may include but not limited to in school suspension/restitution First occurrence maximum: may include but not limited to expulsion/restitution/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension/restitution

Repeated occurrence maximum: may include but not limited to expulsion/restitution/referral to law enforcement agency

Threats

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Trespassing

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Truancy

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to in school suspension Repeated occurrence minimum: may include but not limited to in school suspension Repeated occurrence maximum: may include but not limited to short suspension/referral to child services

Weapons

First occurrence minimum: may include but not limited to long suspension/referral to law enforcement agency

First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

HIGH SCHOOL

Academic Preparedness

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to parent involvement Repeated occurrence minimum: may include but not limited to referral to counselor Repeated occurrence maximum: may include but not limited to referral to child services

Alcohol, Drugs and Drug Paraphernalia

First occurrence minimum: may include but not limited to long suspension/substance abuse assessment/referral to law enforcement agency

First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to referral to long suspension/referral to law enforcement agency

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Arson

First occurrence minimum: may include but not limited to short suspension First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency Repeated occurrence minimum: may include but not limited to long suspension

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Assault (Physical)

First occurrence minimum: may include but not limited to short suspension/referral to law enforcement agency

First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Assault (Verbal with Student)

First occurrence minimum: may include but not limited to parent involvement/mediation First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Assault (Verbal with Staff)

First occurrence minimum: may include but not limited to short suspension/student-teacher conference

First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to long suspension Repeated occurrence maximum: may include but not limited to long suspension/removal from class/referral to law enforcement agency

Attendance

First occurrence minimum: may include but not limited to parent involvement/detention First occurrence maximum: may include but not limited to removal from class/no credit Repeated occurrence minimum: may include but not limited to parent involvement/extended detention

Repeated occurrence maximum: may include but not limited to long suspension/referral to child services

Bomb Threats and False Alarms

First occurrence minimum: may include but not limited to short suspension/referral to law enforcement agency

First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension/referral to superintendent

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Bullying and Cyberbullying

First occurrence minimum: may include but not limited to student informal talk/parent involvement First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Cheating

First occurrence minimum: may include but not limited to parent-student conference/loss of credit First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to course failure/expulsion

Chronic Disciplinary Violations

First occurrence minimum: may include but not limited to short suspension First occurrence maximum: may include but not limited to expulsion Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion

Counterfeiting

First occurrence minimum: may include but not limited to detention/parent involvement First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Destruction of Property and Vandalism

First occurrence minimum: may include but not limited to parent involvement/restitution First occurrence maximum: may include but not limited to expulsion/restitution/referral to law enforcement agency Repeated occurrence minimum: may include but not limited to short suspension/restitution Repeated occurrence maximum: may include but not limited to expulsion/restitution/referral to law enforcement agency

Disrespect

First occurrence minimum: may include but not limited to detention First occurrence maximum: may include but not limited to parent-student conference/long suspension

Repeated occurrence minimum: may include but not limited to extended detention Repeated occurrence maximum: may include but not limited to parent-student conference/long suspension

Electronic Devices, Unauthorized and Inappropriate Use of

First occurrence minimum: may include but not limited to student conference/confiscation First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency/confiscation

Repeated occurrence minimum: may include but not limited to detention/confiscation Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency/confiscation

Electronic Tampering

First occurrence minimum: may include but not limited to conference/loss of privileges First occurrence maximum: may include but not limited to expulsion/restitution Repeated occurrence minimum: may include but not limited to long suspension Repeated occurrence maximum: may include but not limited to expulsion/restitution

Extortion

First occurrence minimum: may include but not limited to short suspension/restitution First occurrence maximum: may include but not limited to expulsion/restitution Repeated occurrence minimum: may include but not limited to long suspension/restitution Repeated occurrence maximum: may include but not limited to expulsion/restitution

Failure to Serve Detention

First occurrence minimum: may include but not limited to parent involvement/detention First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to detention Repeated occurrence maximum: may include but not limited to long suspension

Fighting

First occurrence minimum: may include but not limited to short suspension First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension/referral to law enforcement agency

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Fire and Emergency Equipment

First occurrence minimum: may include but not limited to short suspension

First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Fireworks and Explosive Devices

First occurrence minimum: may include but not limited to short suspension/confiscation First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency/confiscation

Repeated occurrence minimum: may include but not limited to short suspension/confiscation Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency/confiscation

Forgery and Electronic Tampering

First occurrence minimum: may include but not limited to extended detention/parent involvement First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency/restitution

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency/restitution

Gambling

First occurrence minimum: may include but not limited to detention/parent involvement First occurrence maximum: may include but not limited to long suspension/parent involvement Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension/referral to outside agency

Gangs and Secret Organizations

First occurrence minimum: may include but not limited to parent involvement/student conference First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion

Harassment and Intimidation

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Hazing

First occurrence minimum: may include but not limited to informal talk/parent involvement First occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Improper Dress

First occurrence minimum: may include but not limited to correction/student conference First occurrence maximum: may include but not limited to correction/detention Repeated occurrence minimum: may include but not limited to correction/student conference Repeated occurrence maximum: may include but not limited to correction/short suspension

Inappropriate Behavior

First occurrence minimum: may include but not limited to student conference First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to parent involvement Repeated occurrence maximum: may include but not limited to long suspension

Inappropriate Item

First occurrence minimum: may include but not limited to confiscation/parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Inappropriate Language

First occurrence minimum: may include but not limited to student conference First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Insubordination

First occurrence minimum: may include but not limited to detention/student conference First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Lack of Academic Effort

First occurrence minimum: may include but not limited to mandatory conference First occurrence maximum: may include but not limited to support and contract/intermediate Repeated occurrence minimum: may include but not limited to student conference/contract Repeated occurrence maximum: may include but not limited to administrative review/intermediate

Late Arrival and Early Departure

First occurrence minimum: may include but not limited to parent involvement/detention First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to detention Repeated occurrence maximum: may include but not limited to long suspension

Lying

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

Motorized Vehicles

First occurrence minimum: may include but not limited to loss of parking privilege/detention First occurrence maximum: may include but not limited to permanent loss of permit Repeated occurrence minimum: may include but not limited to permanent loss of permit Repeated occurrence maximum: may include but not limited to long suspension

Obstruction and Disruption of School

First occurrence minimum: may include but not limited to informal talk First occurrence maximum: may include but not limited to expulsion Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion

Repeated Disciplinary Violations

First occurrence minimum: may include but not limited to short suspension First occurrence maximum: may include but not limited to long suspension Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to long suspension

School Bus

First occurrence minimum: may include but not limited to student conference/parent involvement First occurrence maximum: may include but not limited to suspension from bus Repeated occurrence minimum: may include but not limited to suspension from bus Repeated occurrence maximum: may include but not limited to removal from the bus

School ID Card

First occurrence minimum: may include but not limited to verbal warning/detention First occurrence maximum: may include but not limited to detention Repeated occurrence minimum: may include but not limited to detention Repeated occurrence maximum: may include but not limited to short suspension

Sexual Harassment

First occurrence minimum: may include but not limited to student conference/parent involvement First occurrence maximum: may include but not limited to expulsion Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion

Sexual Misconduct

First occurrence minimum: may include but not limited to parent conference/short suspension First occurrence maximum: may include but not limited to expulsion/referral to outside agency/law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to outside agency/law enforcement agency

Skipping Class

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to short suspension Repeated occurrence minimum: may include but not limited to detention Repeated occurrence maximum: may include but not limited to long suspension

Smoking and Possession of Tobacco

First occurrence minimum: may include but not limited to short suspension/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation First occurrence maximum: may include but not limited to short suspension/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation Repeated occurrence minimum: may include but not limited to short suspension/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation Repeated occurrence maximum: may include but not limited to short suspension/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation Repeated occurrence maximum: may include but not limited to long suspension/referral to law enforcement agency and St. Louis Department of Health/fine/confiscation

Tardiness

First occurrence minimum: may include but not limited to verbal warning First occurrence maximum: may include but not limited to detention Repeated occurrence minimum: may include but not limited to detention Repeated occurrence maximum: may include but not limited to short suspension

Theft

First occurrence minimum: may include but not limited to extended detention/restitution First occurrence maximum: may include but not limited to expulsion/restitution/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension/restitution Repeated occurrence maximum: may include but not limited to expulsion/restitution/referral to law enforcement agency

Threats

First occurrence minimum: may include but not limited to student/parent involvement First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Trespassing

First occurrence minimum: may include but not limited to parent involvement First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to short suspension Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Truancy

First occurrence minimum: may include but not limited to parent involvement/detention First occurrence maximum: may include but not limited to in extended detention Repeated occurrence minimum: may include but not limited to extended detention Repeated occurrence maximum: may include but not limited to long suspension/referral to child services/removal from class

Weapons

First occurrence minimum: may include but not limited to long suspension/referral to law enforcement agency

First occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

Repeated occurrence minimum: may include but not limited to long suspension/referral to law enforcement agency

Repeated occurrence maximum: may include but not limited to expulsion/referral to law enforcement agency

STUDENT DISCIPLINE POLICIES

Click on the links below for the following discipline-related policies:

JFCF - Bullying

Lindbergh Schools Incident Reporting Form

JFCG - Hazing

JG - Student Discipline

JGE - Discipline of Students with Disabilities

JGF - Discipline Reporting and Records

JGD - Student Suspension and Expulsion

JGB - Detention and/or In-School Suspension of Students

JFG - Interrogations, Interviews, and Searches

JGA-2 - Corporal Punishment

JFCJ - Weapons in School

ATTENDANCE POLICY, PROCEDURE SUMMARY

Policy JED

HIGH SCHOOL

A student will not be allowed more than five (5) absences per semester, excused or unexcused.

- On the sixth absence, "no credit" (NC) will be issued for the class.
- If the student is failing the course at the end of the semester, an "F" will override the "NC."
- If the student is passing the class, an "NC" will appear on the grade card to indicate that a passing grade was earned but credit was not awarded for that course.
- The "NC" will not affect the student grade point average (GPA) or class rank, but an "F" WILL affect the student GPA and class rank.
- Families requesting a waiver to ensure credit will be issued may appeal to the grade level office and provide official documentation of doctor or dentist visits, hospitalization, doctor's verification of

chronic health problems, absence due to disability, absence due to religious purposes, court dates, funerals, and personal calamity (flood, fire, etc.).

Attendance review is not automatic. It is the responsibility of the student, parent, or guardian to submit the appeal for waiver within ten (10) days of the date of the letter notifying the student/parent that credit has not been issued. All information should be attached to the appeal for waiver including medical and health documentation of chronic or long-term health problems. The grade level office will notify the student/parent of the decision in writing after reviewing all information relating to the absence.

ELEMENTARY AND MIDDLE SCHOOL

Principals, counselors, and teachers send letters and make personal contact with families of students who exhibit patterns of attendance which negatively impact academic achievement. When extreme patterns of absences occur, retention is a possibility along with a referral to Child Services for investigation of educational neglect. Missing the bus is an unexcused absence.

Public School Laws of Missouri Section 167.031

School attendance compulsory, who may be excused--nonattendance, penalty ... 1. Every parent, guardian, or other person in this state having charge, control, or custody of a child not enrolled in a public, private, parochial, parish school, or full time equivalent attendance in a combination of such schools and between the ages of seven and sixteen years is responsible for enrolling the child in a program of academic instruction which complies with subsection 2 of this section. Any parent, guardian, or other person who enrolls a child between the ages of five and seven years in a public school program of academic instruction shall cause such child to attend the academic program on a regular basis, according to this section. Nonattendance by such child shall cause such parent, guardian, or other person to be in violation of the provisions of §167.061, except as provided by this section. As parent, guardian, or other person in this state having charge, control, or custody of a child between the ages of seven and sixteen years of age shall cause the child to attend regularly some public, private, parochial, parish, home school or a combination of such schools not less than the entire school term of the school which the child attends; except that

1) A child who, to the satisfaction of the superintendent of public schools of the district in which he resides, or if there is no superintendent then the chief school officer, is determined to be mentally or physically incapacitated may be excused from attendance at school for the full time required, or any part thereof;

2) A child between fourteen and sixteen years of age may be excused from attendance at school for the full time required, or any part thereof, by the superintendent of public schools of the district, or if there is none, then by a court of competent jurisdiction, when legal employment has been obtained by the child and found to be desirable, and after the parents or guardian of the child have been advised of the pending action; or

3) A child between five and seven years of age shall be excused from attendance at school if a parent, guardian, or other person having charge, control, or custody of the child makes a written request that the child be dropped from the school's rolls.

FILE: EHB-AP Critical

TECHNOLOGY USAGE POLICY

(Technology Safety)

STUDENT USERS

All student users and their parents/guardians must sign or electronically consent to the district's User Agreement prior to accessing or using district technology resources, unless otherwise excused by this policy or the superintendent or designee. Students who are 18 or who are otherwise able to enter into an enforceable contract may sign or consent to the User Agreement without additional signatures. Students who do not have a User Agreement on file with the district may be granted permission to use the district's technology resources by the superintendent or designee.

EMPLOYEE USERS

No employee will be given access to the district's technology resources unless the employee agrees to follow the district's User Agreement prior to accessing or using the district's technology resources. Authorized employees may use the district's technology resources for reasonable, incidental personal purposes as long as the use does not violate any provision of district policies or procedures, hinder the use of the district's technology resources for the benefit of its students or waste district resources. Any use that jeopardizes the safety, security or usefulness of the district's technology resources or interferes with the effective and professional performance of the employee's job is considered unreasonable. Unless authorized by the employee's supervisor in advance, employees may not access, view, display, store print or disseminate information using district technology resources that students or other users could not access, view, display, store, print or disseminate.

EXTERNAL USERS

Consultants, legal counsel, independent contractors and other persons having business with the district may be granted user privileges at the discretion of the superintendent or designee after consenting to the district's User Agreement and for the sole, limited purpose of conducting business with the school. External users must abide by all laws, district policies and procedures.

GENERAL RULES AND RESPONSIBILITIES

The following rules and responsibilities will apply to all users of the district's technology resources:

- 1. Applying for a user ID under false pretenses or using another person's ID or password is prohibited.
- 2. Sharing user IDs or passwords with others is prohibited and users will be responsible for any actions taken by those using the ID or password. A user will not be responsible for theft of passwords and IDs, but may be responsible if the theft was the result of user negligence.
- 3. Deleting, examining, copying or modifying files or data belonging to other users without their prior consent is prohibited.
- 4. Mass consumption of technology resources that inhibits use by others is prohibited.
- 5. Use of district technology for soliciting, advertising, fundraising, commercial purposes or financial gain is prohibited, unless authorized by the district. Use of district technology resources to advocate, support or oppose any ballot measure or candidate for public office is prohibited.
- 6. Accessing fee services without permission from an administrator is prohibited. A user who accesses such services without permission is solely responsible for all charges incurred.
- 7. Users are required to obey all laws, including criminal, copyright, privacy, defamation and obscenity laws. The district will render all reasonable assistance to local, state or federal officials for the investigation and prosecution of persons using district technology in violation of any law.
- 8. The district prohibits the use of district technology resources to access, view or disseminate information that is pornographic, obscene, child pornography, harmful to minors, obscene to minors, libelous, or pervasively indecent or vulgar.
- 9. Accessing, viewing or disseminating information on any product or service not permitted to minors is prohibited unless under the direction and supervision of district staff for curriculum-related purpose.
- 10. The district prohibits the use of district technology resources to access, view or disseminate information that constitutes insulting or fighting words, the very expression of which injures or harasses other people (e.g., threats of violence, defamation of character or of a person's race, religion or ethnic origin); presents a clear and present likelihood that, because of their content or their manner of distribution , they will cause a material and substantial disruption of the proper and orderly operation and discipline of the school or school activities; or will cause the commission of unlawful acts or the violation of lawful district policies and procedures.

- 11. The district prohibits any use that violates any person's rights under applicable laws, and specifically prohibits any use that has the purpose or effect of discriminating against or harassing any person on the basis of race, color, religion, sex, national origin, ancestry, disability, age, genetic information, pregnancy or use of leave protected by the Family and Medical Leave Act (FMLA).
- 12. The district prohibits any unauthorized intentional or negligent action that damages or disrupts technology, alters its normal performance or causes it to malfunction. The district will hold users responsible for such damage and will seek both criminal and civil remedies, as necessary.
- 13. Users may only install and use properly licensed software and audio or video media purchased by the district or approved for use by the district. All users will adhere to the limitations of the district's technology licenses. Copying for home use is prohibited unless permitted by the district's license and approved by the district.
- 14. At no time will district technology or software be removed from district premises, unless authorized by the district.
- 15. All users will use the district's property as it was intended. Technology resources will not be moved or relocated without permission from a building administrator. All users will be held accountable for any damage they cause to district technology resources.

TECHNOLOGY SECURITY AND UNAUTHORIZED ACCESS

- 1. All users shall immediately report any security problems or misuse of the district's technology resources to a teacher or administrator.
- 2. Use of district technology resources in attempting to gain or gaining unauthorized access to any technology system or the files of another is prohibited.
- 3. Use of district technology to connect to other systems, in evasion of the physical limitations of the remote system, is prohibited.
- 4. The unauthorized copying of system files is prohibited.
- 5. Intentional or negligent attempts, whether successful or unsuccessful, to interfere with the ability of others to utilize any district technology are prohibited.
- 6. Users will be granted access privileges to district technology resources as determined appropriate by the superintendent or designee. Any attempt to secure a higher level of privilege without authorization is prohibited.
- 7. The introduction of computer viruses, hacking tools or other disruptive or destructive programs into a district computer, network or any external networks is prohibited.

ONLINE SAFETY AND CONFIDENTIALITY

Curricular or noncurricular publications distributed using district technology will comply with the law and Board policies on confidentiality.

All district employees will abide by state and federal law, Board policies and district rules when using district technology resources to communicate information about personally identifiable students. Employees will take precautions to prevent negligent disclosure of student information or student records.

All students will be instructed on the dangers of sharing personal information about themselves or others over the Internet and are prohibited from sharing such information unless authorized by the district. Student users shall not agree to meet with someone they have met online without parental approval and must promptly disclose to a teacher or another district employee any message the user receives that is inappropriate or makes the user feel uncomfortable.

ELECTRONIC MAIL, VOICEMAIL AND SOCIAL MEDIA

A user is responsible for all communications originating from the user's account.

- 1. Forgery or attempted forgery of messages is illegal and is prohibited.
- 2. Unauthorized attempts to read, delete, copy or modify messages of other users are prohibited.
- 3. Users are prohibited from sending unsolicited mass messages. The district considers more than 50 addresses per message, per day a violation, unless the communication is a necessary, employment-related function or an authorized publication.
- 4. When communicating electronically, all users must comply with district policies, regulations and procedures and adhere to the same standards expected in the classroom.
- 5. Users must obtain permission from the superintendent or designee before sending any districtwide messages.

COMMUNICATION DEVICES

Employees and others to whom the district provides mobile phones or other electronic communication devices must use them professionally and in accordance with district policies, regulations and procedures. These devices shall not be used in a manner that would distract the employee or other user from adequate supervision of students or other job duties.

EXCEPTIONS

Exceptions to the district rules will be made for district employees or agents conducting an investigation of a use that potentially violates the law, district policies or procedures. Exceptions will also be made for technology administrators who need access to district technology resources to maintain the district's resources or examine and delete data stored on district computers as allowed by the district's retention policy.

WAIVER

Any user who believes he or she has a legitimate educational purpose for using the district's technology in a manner that may violate any of the district's policies, regulations or procedures may request a waiver from the superintendent or designee. In making the decision to grant a waiver to a student, the administrator shall consider the purpose, age, maturity and level of supervision involved.

ADDITIONAL POLICIES

Click on the links below for the following additional policies:

KKB - Audio and Visual Recording

IGCD - Virtual Courses

IL-1 - Assessment Program

Annual Notices

Alternative Methods of Instruction

Lindbergh Schools has been approved for Alternative Methods of Instruction (AMI) by the Missouri Department of Elementary and Secondary Education. AMI allows districts to provide alternative instruction in lieu of a traditional school day if circumstances require it.

AMI learning may include a review of previous learning or new learning opportunities through either synchronous or asynchronous instruction using district-provided devices. At the elementary level, students will be expected to complete personalized learning menus of activities. At the secondary level, submission of assignments through Canvas will be expected.

AMI is an option the district can use in lieu of emergency makeup or snow days. Families will be notified by the district via email, text and phone if AMI will be provided. Teachers will follow district communications with specific instructions for students and families.

Missouri Department of Elementary and Secondary Education Every Student Succeeds Act of 2015 (ESSA) COMPLAINT PROCEDURES

According to the Every Student Succeeds Act (Public Law 114-95), Lindbergh Schools is required to share information that you have the right to know.

1. What is a complaint?

For these purposes, a complaint is a written allegation that a local education agency (LEA) or the Missouri Department of Elementary and Secondary Education (the Department) has violated a federal statute or regulation that applies to a program under ESSA.

2. Who may file a complaint?

Any individual or organization may file a complaint.

3. How can a complaint be filed?

Complaints can be filed with the LEA or with the Department.

4. How will a complaint filed with the LEA be investigated?

Complaints filed with the LEA are to be investigated and attempted to be resolved according to the locally developed and adopted procedures.

- 5. What happens if a complaint is not resolved at the local level (LEA)? A complaint not resolved at the local level may be appealed to the Department.
- 6. How can a complaint be filed with the Department?

A complaint filed with the Department must be a written, signed statement that includes:

- 1. A statement that a requirement that applies to an ESSA program has been violated by the LEA or the Department, and
- 2. The facts on which the statement is based and the specific requirement allegedly violated.
- 7. How will a complaint filed with the Department be investigated?

The investigation and complaint resolution proceedings will be completed within a time limit of fortyfive calendar days. <u>That time limit can be extended by the agreement of all parties</u>. The following activities will occur in the investigation:

- 1. Record. A written record of the investigation will be kept.
- 2. Notification of LEA. The LEA will be notified of the complaint within five days of the complaint being filed.
- 3. Resolution at LEA. The LEA will then initiate its local complaint procedures in an effort to first resolve the complaint at the local level.
- 4. Report by LEA. Within thirty-five days of the complaint being filed, the LEA will submit a written summary of the LEA investigation and complaint resolution. This report is considered public record and may be made available to parents, teachers, and other members of the general public.
- 5. Verification. Within five days of receiving the written summary of a complaint resolution, the Department will verify the resolution of the complaint through an on-site visit, letter, or telephone call(s).
- 6. Appeal. The complainant or the LEA may appeal the decision of the Department to the U.S. Department of Education.
- 8. How are complaints related to equitable services to nonpublic school children handled differently? In addition to the procedures listed in number 7 above, complaints related to equitable services will also be filed with the U.S. Department of Education, and they will receive all information related to the investigation and resolution of the complaint. Also, appeals to the United States Department of Education must be filed no longer than thirty days following the Department's resolution of the complaint (or its failure to resolve the complaint).
- 9. How will appeals to the Department be investigated?

The Department will initiate an investigation within ten days, which will be concluded within thirty days from the day of the appeal. This investigation may be continued beyond the thirty day limit at the discretion of the Department. At the conclusion of the investigation, the Department will communicate the decision and reasons for the decision to the complainant and the LEA. Recommendations and details of the decision are to be implemented within fifteen days of the decision being delivered to the LEA.

10. What happens if a complaint is not resolved at the state level (the Department)?

The complainant or the LEA may appeal the decision of the Department to the United States Department of Education.

ADMINISTRATION AND SCHOOLS

LINDBERGH SCHOOLS BOARD OF EDUCATION

Jennifer Miller Christy Watz Megan Vedder Matt Alonzo Dr. Cathy Carlock Lorenz Mike Shamia Julia Voss

LINDBERGH SCHOOLS CENTRAL OFFICE

9350 Sappington Rd. (63126) 314-729-2480 Dr. Tony Lake, Superintendent of Schools Dr. Tara Sparks, Chief Academic Officer Dr. Brian McKenney, Chief Human Resources Officer Joël Cracchiolo, Chief Financial Officer Beth Johnston, Chief Communications Officer Dr. Craig Hamby, Executive Director of Elementary Education Dr. Ronni Zagora, Executive Director of Secondary Education Dr. Jill Lawson, Executive Director of Assessment and Student Services

LINDBERGH HIGH SCHOOL

5000 S. Lindbergh Blvd. (63126) 314-729-2410 Dr. Eric Cochran, Principal TBD, Assistant Principal (9th Grade) Dr. Eric Turner, Assistant Principal (10th Grade) Dr. Jason Brown, Assistant Principal (11th Grade) Dr. Greg Fick, Assistant Principal (12th Grade) Scott Goodrich, Director of Academy Scott Luczak, Director of Athletics

SPERRENG MIDDLE SCHOOL

12111 Tesson Ferry Rd. (63128) 314-729-2420 Dr. Lauren Boeger, Principal Dr. Clint Walker, Assistant Principal Patrick Dempsey, Assistant Principal

TRUMAN MIDDLE SCHOOL

12225 Eddie & Park Rd. (63127) 314-729-2470 Dr. Mike Straatmann, Principal Dr. Jenna Wright, Assistant Principal

CONCORD ELEMENTARY SCHOOL

10305 Concord School Rd. (63128) 314-729-2436 Brian Moeckel, Principal Elizabeth Keutzer, Assistant Principal

CRESTWOOD ELEMENTARY SCHOOL

1020 S. Sappington Rd. (63126) 314-729-2430 Dr. Charity Schluter, Principal Kit Norton, Assistant Principal

DRESSEL ELEMENTARY SCHOOL

10911 Tesson Ferry Rd. (63123) 314-729-2485 Dr. Patrick Schoenekase, Principal Dr. Jennifer Albers, Assistant Principal

KENNERLY ELEMENTARY SCHOOL

10025 Kennerly Rd. (63128) 314-729-2440 DeAndre Thomas, Principal Dr. Allison Mach, Assistant Principal

LONG ELEMENTARY SCHOOL

9021 Sappington Rd. (63126) 314-729-2450 Dr. Christina Phillips, Principal Dr. Allison Mach, Assistant Principal

SAPPINGTON ELEMENTARY SCHOOL

11011 Gravois Rd. (63126) 314-729-2460 Dr. Ta'Keshia Parker, Principal Kit Norton, Assistant Principal

LINDBERGH EARLY CHILDHOOD EDUCATION

4814 S. Lindbergh Blvd. (63126) 314-729-2434 Dr. Charlene Ziegler, Principal

ECE WEST

9011 Robyn Rd. (63126) 314-729-2434 Dr. Charlene Ziegler, Principal

LINDBERGH SCHOOLS 2022-23 SCHOOL CALENDAR

July 1	District Offices Closed
July 4	Independence Day - District Closed
July 8,15,22,29	District Offices Closed
Aug. 23	First Day of School
Sept. 5	Labor Day - District Closed
Sept. 12-17	Homecoming Week
Sept. 23	No School PK-12
Oct. 17, 19	High School Parent-Teacher Conferences
Oct. 18, 20	Middle School Parent-Teacher Conferences
Oct. 19, 21	High School Parent-Teacher Conferences
Oct. 21	No School PK-12
Oct. 24	No School PK-12
Nov. 8	No School PK-12

Nov. 9-18	Elementary School Parent-Teacher Conferences
Nov. 23	No School PK-12
Nov. 24-25	Fall Break - District Closed
Dec. 22	Half Day PK-12
Dec. 23-30	Winter Break - District Offices Closed
Jan. 2-4	No School PK-12
Jan. 5	School Resumes
Jan. 16	Martin Luther King Day - District Closed
Feb. 17	No School PK-5
Feb. 20	Presidents Day - District Closed
Feb. 21-Mar. 3	Elementary School Parent-Teacher Conferences
Feb. 21-Mar. 3	Preschool Parent-Teacher Conferences
March 17	No School PK-12
March 20-24	Spring Break - No School PK-12
April 4	Board of Education Election
April 7	No School PK-12
April 10	No School PK-12
May 12	Last Day for High School Seniors
May 26	Last Day of School - Half Day PK-12
May 29	Memorial Day - District Closed
May 30	High School Graduation
June 9, 16, 23, 30	District Offices Closed
July 4	Independence Day - District Closed
July 7, 14, 21, 28	District Offices Closed

All calendar dates are subject to change. Please check individual school calendars for dates and times of school-specific activities, events and programs.

Approved Oct. 21, 2021